

COMMUNITY HIGH SCHOOL DISTRICT 128
Athletic Code of Conduct - Adopted May 1973, Revised June 1995, 1997, 1999, 2002, 2006, 2011

The ATHLETIC CODE OF CONDUCT for all athletes, cheerleaders, pom-pons, club sports, and team managers has been adopted by the Community High School District #128. Our entire athletic department is committed to enforcing the code of conduct. Participation in the athletic programs at Community District #128 High Schools is a privilege. No member of a Community High School District #128 athletic team, cheerleading squad, pom-pon squad, club sport or team manager will, after executing the athletic code:

1. Knowingly use, attempt to use, possess, sell, or assist any other student in the use of the following:
 - A. Tobacco/tobacco products
 - B. Alcoholic beverages - some examples may include but are not limited to, transporting alcohol or drugs/drug paraphernalia in your car, under the influence, consumption of alcohol.
 - C. Any form of controlled substance/drugs/look-alikes//drug paraphernalia other than those prescribed by a physician for that student.
2. Exhibit gross misconduct or behavior/citizenship that is considered detrimental to his/her team or school. Student-athlete behaviors must be in compliance with acceptable standards of conduct as per the current edition of the Student Parent Handbook. Some examples of inappropriate behavior may include, but are not limited to illegal acts, theft, fighting, vandalism, aiding and abetting, lying to school officials, falsifying information/signatures on permit or permission forms, hazing, bullying, or intimidating acts. Maintaining or being identified on a blog site which depicts illegal or inappropriate behavior will be considered a violation of this code.
3. If there is an alleged violation of the athletic code, the athlete's privilege of participation in athletic contests is immediately withdrawn and a meeting will be held to discuss the infraction.
 - A. The parent/guardian shall be notified and advised of the date and time of this meeting. This meeting will include the athlete, parents/guardians, director/administrator, and include coach/advisor/sponsor/SAP Coordinator, and other pertinent people involved with the alleged violation.
 - B. The parents/guardians will be provided a written summary of this meeting. Failure to attend this meeting will result in the suspension being served during the athlete's current or next sport season. The Athletic Code Council (athletic director SAP representative, assistant athletic director, coach and other pertinent people) will determine the consequences for the violation.
4. The athletic code record and consequences are cumulative beginning with the student athlete and parents signing of this code and continuing throughout the athlete's entire high school career. These policies are in effect on or off campus throughout the entire calendar year, including weekends and summer, and do not supersede District 128 school disciplinary policies. Suspension for violations will start from the point of discovery of the violation and meeting with athlete. If an athlete participates in a sport after a violation of the code, he/she must complete the season in good standing and earn an award in the sport in which the suspension is being administered. Athletes who are unable to complete a sanction during the course of the sports season shall complete the sanction during the next sports season. Athletes who violate the athletic code will be declared ineligible and suspended from athletic participation as follows:
 - A. First Offense
 1. Tobacco/tobacco products, alcoholic beverages, or any form of a controlled substance (drugs, look-alikes, drug paraphernalia) other than those prescribed by a physician for that student. The athlete will be suspended for 40% of the contests in his/her current season or the first scheduled sport in which the individual participates. The athlete and parents/guardians may enroll in an educational program. Documentation of successful completion of an approved program within 60 days of the code meeting to the SAP Coordinator will result in a 30% suspension of the contests/competitions. Failure to successfully complete the program, as determined by the SAP Coordinator and Athletic Director, will result in the athlete serving the original consequence. The 10% may be added to the next sport season for non-completion of the approved educational program.
Self-Reporting – For an offense involving any of the substances listed in First Offense number 1, an athlete or parent may voluntarily admit an athletic code violation to the Athletic Director provided the following:

- Self-reporting may be used one (1) time only in the athlete's entire high school career and only with regard to a first violation.
 - An athlete cannot self-report an incident for avoidance of a penalty.
 - An athlete cannot self-report an incident which the school already has or will become aware of or shall be informed of by other means, including but not limited to, notification by judicial or law enforcement agencies.
 - Athletes who self-report will be subject to a 20% loss of contests in their current season or the first sport in which they participate. The consequence may be reduced to 10% suspension of the season's contests/competitions if the athlete signs up for and successfully completes a school approved educational program.
 - Self-reporting of a first offense will not be recorded as a violation provided the individual maintains behaviors consistent with expectations/standards of the current Student/Parent Handbook and remains in compliance with CHSD 128 rules and policies for a full calendar year for the date of the initial reporting. Should a violation occur within a calendar year this will then be considered a second violation.
 - Athletes who believe they have a substance abuse problem are encouraged to seek help by voluntarily contacting the social worker, a counselor, a member of the school's SAP team, or a member of the administration. Participation in a recognized substance abuse program is valuable for the student but cannot be used to escape responsibility for sanctions under this policy.
2. Behavior/Citizenship, as described in #2 above will result in the student being suspended from 10 – 40% (see explanation below) of his/her current athletic season or the first scheduled sport in which the individual participates.
 3. During an athletic suspension, the athlete is expected to attend and participate in all required practices and successfully complete the season. The athlete will only attend contests/competitions as a spectator during his/her suspension.
- B. Second Offense
1. Two violations of the Code of Conduct will result in total exclusion from extracurricular activities in Community High School District 128 for the remainder of the student's high school career. The student may petition in writing for reinstatement to the program providing that at least one calendar year of suspension has been completed from the date of the second infraction. At the discretion of the Code Council, the duration of a suspension due to a second offense may be reduced if one of the two infractions involves a behavior/citizenship violation.
- C. Third Offense
1. A third offense will result in total exclusion from all athletic programs for the remainder of the student's high school career. There will be no option to petition for reinstatement into the athletic program.

D. Appeal Process

Any student who feels that his/her rights have been violated may appeal the suspension in writing to the building principal. The appeal must be made within three (3) school days of the suspension code meeting. The Principal or his/her designee will establish the appeal process, review the appeal within five (5) school days of receiving the appeal and determine the final result of the appeal which will be communicated to the student and parents/guardians. The decision of the Principal is final.

The policy and procedure will be made available to all students and parents/guardians in the student handbook as well as on the District Web Site and will be discussed with the students by their coach, sponsor, or activity advisor no later than the first meeting of the activity in that year or at a mandatory parent meeting prior to the start of the sport, student activity or fine arts activity. Students will be required to sign a form indicating that they have read and understood the penalties of a code of conduct violation.